

## ETHICAL BUSINESS PRACTICE POLICY - PLATT & REILLY UK LIMITED

It is Platt & Reilly Ltd policy to maintain the highest standard of integrity in all its construction dealings and business practices and to require the same high standard of integrity from all its employees.

Every Platt & Reilly Ltd employee is responsible for adhering to business practices that are in accordance with the letter and spirit of applicable laws and reflect the highest standards of corporate and individual behaviour. Integrity of performance is a Platt & Reilly Ltd standard wherever we do business and ignorance of that standard is never an acceptable excuse for improper behaviour. Improper behaviour will never be rationalised as in the Company's interest; no act of impropriety advances the interests of the Company.

No illegal payment of any kind shall be made to any individual, local authority or government official of any nation at any time or under any circumstances and all transactions shall be accurately reflected in the Company's books and records to permit their audit and control. Full co-operation with internal and external auditors is required from all employees.

Employees who may be undecided about whether contemplated actions are within the limits of legality or propriety should seek guidance from the Company Secretariat before any action is taken.

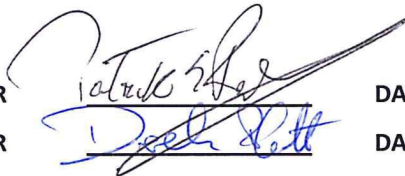
All Platt & Reilly Ltd Directors and Managers are charged with responsibility for:

- upholding the Company's policies governing ethical business practice
- inculcating proper ethical behaviour among subordinates
- the completeness of documentation
- ensuring funds are spent for the right purpose
- acting with the assurance that the Company is not prepared to seek, and will not tolerate any attempts to seek, any business advantage that involves unethical conduct.

Employees wishing to discuss any matter relating to this policy should contact either their Contracts Manager who will provide guidance and support, on a confidential basis, if requested and appropriate.

PATRICK REILLY

DIRECTOR

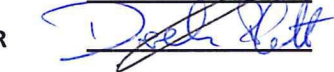


DATE:

Jan 14.

DEREK PLATT

DIRECTOR



DATE:

JAN '14.

REVIEW DATE:

29-01-2014

NEXT REVIEW DATE:

Jan '15